

# Young Vic

## **30 July 2021 – Anti-Racism Update**

Our anti-racism journey is of highest priority to us; it is not sitting separately to our day-to-day operations. Over the last four months we have facilitated regular workshops for the entire company, including dedicated sessions for white and white-passing staff. We are working to embed learnings across the entire organisation in everything we do.

We promised to publish an update on this page in July. The current stage of the anti-racism work - which is person-centred and focuses on individual accountability - is taking longer than we forecasted in April. With further workshops scheduled next month, and a town hall for all staff taking place in September, we are at a place in our journey we wish to complete and review before publishing a thorough update. Therefore, we have chosen to miss our self-imposed deadline this month, rather than publish an update which might feel unsubstantial or tokenistic, as we believe this does more harm than good to anti-racist practice.

As we stated at the beginning of this journey, we want to undertake this process in a way which is meaningful, effective, and results in permanent change. An update will be published by Autumn 2021.