

Young Vic

A Note on Language

The use and weaponization of language, and the grouping of people with different lived experiences of racism, diminishes individuals and cultural identities and harms anti-racist work. We know the negative impact of grouping people, but we feel it is helpful to explain the YV's current working definitions, whilst acknowledging there is no perfect wording to represent the complexities of each individual identity. The below will be regularly reviewed in line with feedback and contemporary anti-racism frameworks.

First and foremost, we will be as specific as possible with our language, never defaulting to umbrella terms, whilst also never assuming another's identity or experience

We reject the term 'BAME': it is an oppressive, misleading grouping of the Global Majority of people who have very different lived experiences

We will use the term 'Black and Global Majority' people. We know this is not perfect, but it is the only definition at this present time that does not centre whiteness and is also factually true as over 80% of the world's population make up the Global Majority

We will be rigorous about questioning when and where we refer to an individual's race in promotional and marketing materials

Sour Lemons is a Young Vic Associate Company. For more information, [click here](#).